



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 09  
Series of 2016

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO ONE THOUSAND PESOS (P1,000.00) OF EMPLOYEES PERFORMING DUTIES AND FUNCTIONS UNDER CERTAIN CONDITIONS AND WORK AREAS.**

Authored by: Councilor Richard C. Eusebio  
Co-Authored by: Councilors Reynaldo R. San Buenaventura III, Augustin Alexee C. Santiago, Ferdinand A. Avis, Gregorio P. Rupisan Jr., Rhichie Gerard T. Brown, Orlando R. Benito, Charmie Q. Benavides, Rosalio D. Martires, Wilfredo F. Sityar and Liga President Celestino U. Chua

**WHEREAS**, The Hazard incentive Pay is a compensation or allowance given to employees whose work is hazardous or dangerous in nature or report for work in stations or areas where conditions are dangerous;

**WHEREAS**, Section 458 (a) (viii), R.A. 7160 provides that the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government,

**NOW THEREFORE, BE IT ORDAINED** by the Sangguniang Panlungsod that:

Section 1. Section 2 of Ordinance No. 3 series of 2008 is hereby amended to be read as follows:

Section 2. AMOUNT OF HAZARD PAY – Employees falling Under Section 1 hereof shall be entitled to hazard duty pay of One Thousand Pesos (P1,000.00) per month. PROVIDED, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

Section 2. This Ordinance shall take immediately.

**APPROVED**, this 9th day of June 2016 at Pasig City.

CHRISTIAN G. SIA  
Councilor

ORLANDO R. BENITO  
Councilor

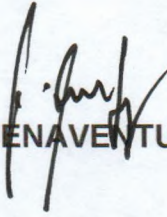


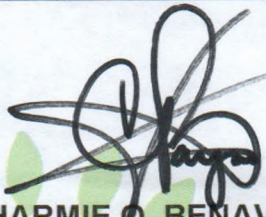
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**REYNALDO R. SAN BUENAVENTURA III**  
Councillor

  
**CHARMIE Q. BENAVIDES**  
Councillor

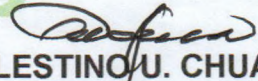
  
**AUGUSTIN ALEXEE C. SANTIAGO**  
Councillor

  
**ROSALIO D. MARTIRES**  
Councillor  
Acting Presiding Officer

  
**GREGORIO P. RUPISAN, JR.**  
Councillor

  
**WILFREDO F. SITYAR**  
Councillor

  
**RHICHIE GERARD T. BROWN**  
Councillor

  
**CELESTINO U. CHUA**  
Liga President

  
**FERDINAND A. AVIS**  
Councillor  
Minority Floor Leader

**RICHARD C. EUSEBIO**  
Councillor  
Majority Floor Leader

*Glenn T. Boni*



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Attested by:

Absent

**IYO CHRISTIAN C. BERNARDO**  
City Vice-Mayor  
Presiding Office

APPROVED:

*Maria Belen A. Eusebio*  
**MARIA BELEN A. EUSEBIO**  
City Mayor

Attested by:

*Loida U. Villanueva*  
**LOIDA U. VILLANUEVA**  
Acting City Councilor Secretary

*[Handwritten signatures]*

*[Handwritten signature]*

*Claudio R. Benir*

*[Handwritten signatures]*

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